

Region 1 Workforce Statistics



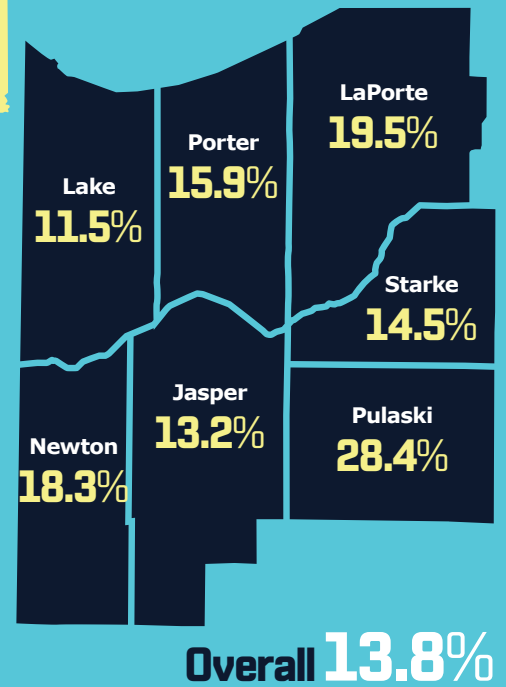
850,963 Total Population

40 Average Median Age of Population

409,839 Resident Labor Force

57.6% Labor Participation Rate

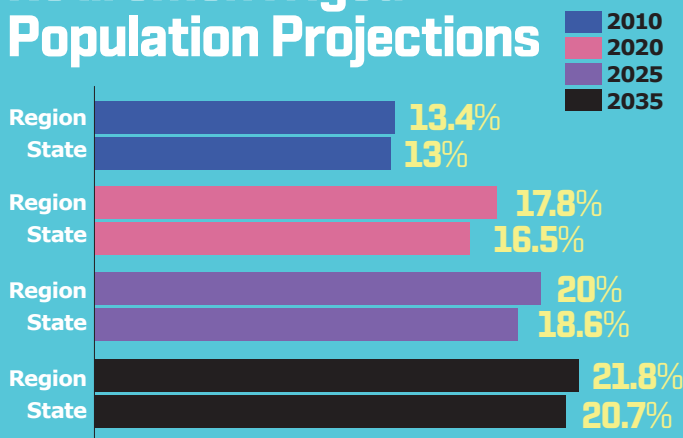
Manufacturing Intensity



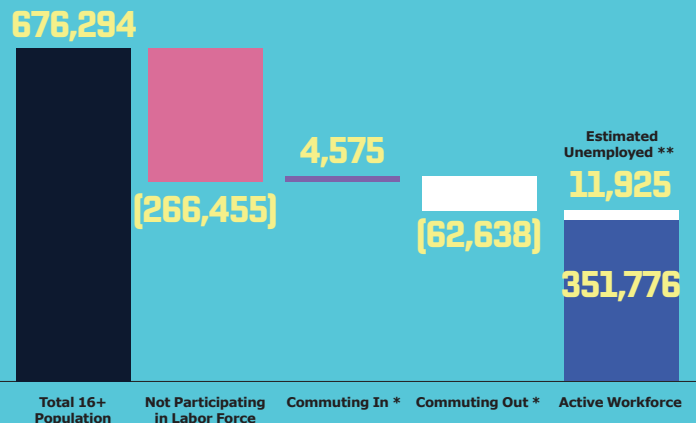
Workforce Region 1 is located in northwest Indiana, near Chicago, and contains the Gary and Michigan City-La Porte metropolitan areas. This region's manufacturing intensity of 13.8 percent is below the overall state average of 17.4 percent. Its population of over 850,000 residents represents 12.6 percent of the total state's population and has increased by 0.2 percent over the last 5 years (compared to the overall state increase of 2.2 percent). The average median age of 40 years old is 2 years higher than the overall state average, indicating that impending retirements

are a real threat to workforce availability in the region. By 2035, population projections indicate that nearly 22 percent of the region's population will be over 65 years of age, up from 18 percent in 2020. As of March 2022, the region's labor participation rate of 57.6 percent is well below the state average of 62.4 percent. Commuting statistics indicate the region is impacted by a net outflow of workers to neighboring geographic areas, specifically to Illinois. The overall available workforce seeking employment within Region 1 is 2.9 percent (11,925), which by most standards is considered full employment.

Retirement Aged Population Projections



Active Workforce Estimate



Data sources: U.S. Census Bureau, Bureau of Labor Statistics, Indiana Department of Workforce Development, and Indiana Department of Revenue.

*The estimated net impact of commuting in and out of the region is -58,063 workers, driven primarily by net outflows of 51,170 and 4,527 to out of state and Region 2, respectively.

**As of November 2021. Not seasonally adjusted.