

Region 4 Workforce Statistics

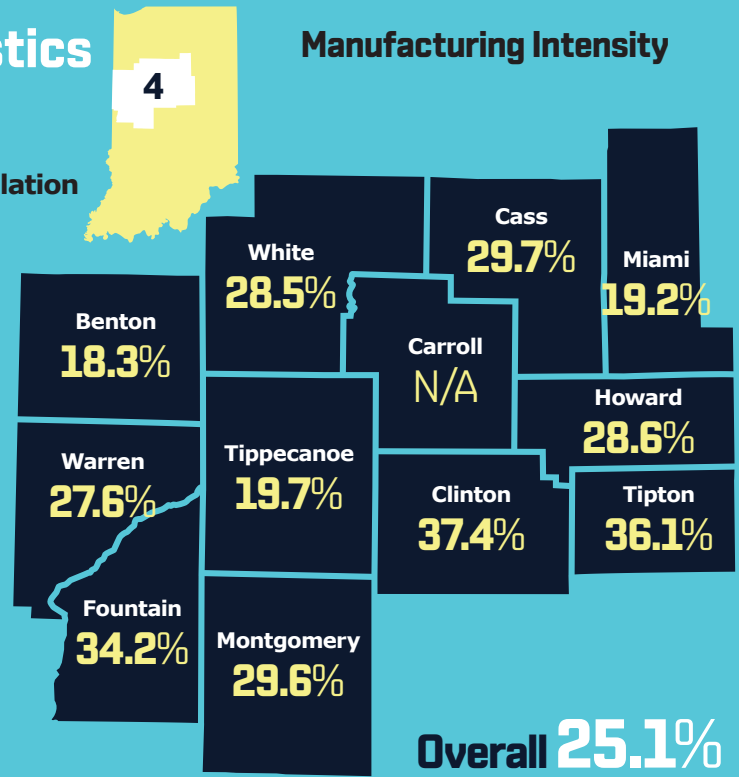
515,200 Total Population

37 Average Median Age of Population

256,260 Resident Labor Force

58.7% Labor Participation Rate

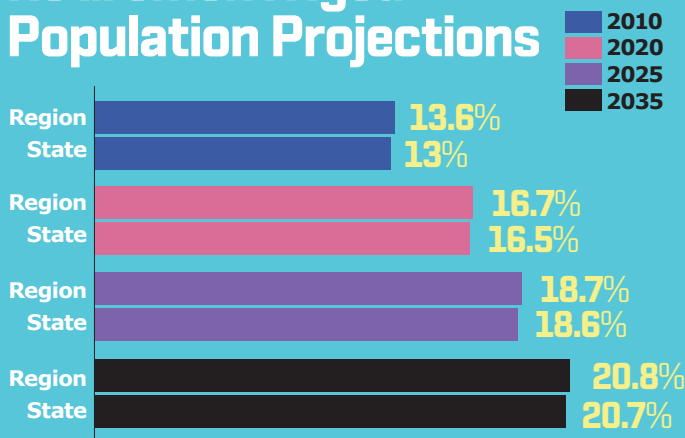
Manufacturing Intensity



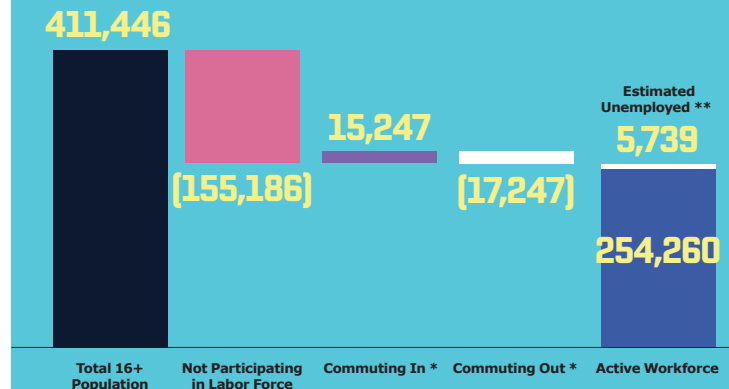
Workforce Region 4 is in north central Indiana and contains the Lafayette-West Lafayette and Kokomo metropolitan areas. This 12-county region's manufacturing intensity of 25.1 percent is well above the overall state average of 17.4 percent, with each of the individual counties above the state average. Its population of over 515,000 residents represents 7.6 percent of the total state's population and has increased by 1.6 percent over the last 5 years (compared to the overall state increase of

2.2 percent). As of March 2022, the region's labor participation rate of 58.7 percent is well below the state average of 62.4 percent. Commuting statistics indicate the region is impacted by a net outflow of workers to neighboring geographic areas, specifically to Illinois and the Indianapolis metro area. The overall available workforce seeking employment within Region 4 is 2.2 percent (5,739), which by most standards is considered full employment.

Retirement Aged Population Projections



Active Workforce Estimate



Data sources: U.S. Census Bureau, Bureau of Labor Statistics, Indiana Department of Workforce Development, and Indiana Department of Revenue.

**The estimated net impact of commuting in and out of the region is -2,000 workers, driven primarily by net outflows of 1,653 and 1,592 to Region 5 and out of state (primarily Illinois), respectively.

*As of November 2021. Not seasonally adjusted.